

HEALTH & SAFETY POLICY STATEMENT

The directors of Phoenix Brickwork (UK) Ltd regard the health & safety of their employees, their customers, members of the public & others who may be affected by their operations to be of major importance and above any other other Company objectives.

In support of this regard we will promote health & safety throughout the Company's operations & endeavour to engender a positive attitude in all employees towards the prevention of accidents & the maintenance of healthy working arrangements.

Phoenix Brickwork (UK) Ltd aims to:

- Meet all our legal and other requirements
- Strive to continually improve our practice monitored against agreed key performance indicators.
- Eliminate hazards and reduce risks
- Promote thorough communication links throughout the company.
- Consultation and participation of workers on all aspects of health and safety
- Maintain safe & healthy working conditions for all activities; internally and externally.
- Ensure that all equipment and vehicles used are safe & properly maintained.
- Provide products and services that can be applied & used safely & without risk to health.
- Ensure the competence of employees by providing skills training, information, instruction and supervision.
- Where appropriate, carry out duties under the Construction (Design & Management Regulations 2015).

The detailed responsibilities of those carrying out this policy & details of the arrangements for carrying out this policy are set out in the Health & Safety Policy. The details will be brought to the attention of those concerned.

Please also be aware that Health and Safety Management forms part of our Integrated Management System which conforms to ISO 9001 (Quality Management) and ISO 14001 (Environmental Management) as well as ISO 45001 (Occupational Health & Safety Management).

This statement will be reviewed annually or when there are changes to legislation or there is a significant change to the business activities. The Health and Safety Policy will be re-issued after the review, and re-communicated to all who may be affected.

Signed:



Mr Christian Watson
Group Chairman

30th October 2025

PBL 1-1-1 [REVOO9] 30/10/2025